

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

4 December 2023

Dear Secretary-General Guterres,

**RE: PZ Cussons plc and the United Nations Global Compact**

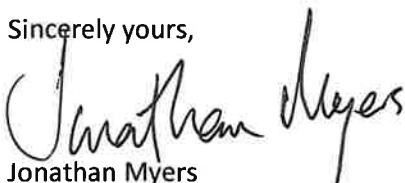
I am writing today, on behalf of the board of directors of PZ Cussons plc ("PZ Cussons"), to express our commitment to making the UN Global Compact and its principles part of PZ Cussons' strategy, culture and day-to-day operations and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. PZ Cussons will make a clear statement of this commitment to our stakeholders including the general public.

I am pleased to confirm that PZ Cussons supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. PZ Cussons is committed to environmental and social responsibility and our social, environmental and governance programme sets stretching goals. We have announced our intention to achieve net zero emissions across Scopes 1, 2 and 3 by 2045 and have established targets for reductions in plastic and water intensity, which reflect our portfolio and business strategy. We are also committed to supporting the communities in which we operate, through key partnerships and programmes in each of our primary markets.

We understand that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes PZ Cussons' efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- a statement signed by the Chief Executive Officer expressing continued support for the UN Global Compact and renewing PZ Cussons' ongoing commitment to the initiative and its principles which is separate from this initial letter of commitment to join the UN Global Compact; and
- the completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Jonathan Myers'.

Jonathan Myers  
Chief Executive Officer – PZ Cussons plc